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E. Phileda Tennant focuses on employment litigation before state and federal courts, and administrative agencies. Phileda has particular experience litigating employee non-competition and non-solicitation agreements, trade secrets misappropriation claims, and defending against claims of discrimination.

Education

- Harvard Law School, J.D. 2014; (Quarter-finalist, Ames Moot Court Competition, Fall 2012); (HLS Trial Advocacy Workshop); (WilmerHale Legal Services Center of Harvard Law School – Consumer Law Litigation Advocate); (Harvard Journal on Legislation, Line Editor)
- Brown University, B.A. magna cum laude Political Science, 2011; (Phi Beta Kappa); (Rhode Island Urban Debate League, Student Director); (Undergraduate Council of Students, Executive Appointments Chairperson)
- Admitted to practice: Texas; Fifth Circuit Court of Appeals; U.S. District Court for Southern Texas; U.S. District Court for Eastern Texas; U.S. District Court for Western Texas; U.S. District Court for Northern Texas